



What's Cooking At Wesfam



Wesfam Restaurants, Inc. A Franchisee of Burger King

Restaurant Incentive Plan Introduced



A new Speed of Service Incentive Contest is in place for the first quarter of 2008. The contest will reward restaurant managers and team members for meeting their restaurant's Speed of Service Goals for the months of January, February and March. Rewards are in place for those restaurants achieving their monthly overall goals and will be given to all eligible employees.

Rich Wyckoff, Wesfam President and COO, said "the contest will get the whole restaurant team involved in providing timely delivery of good products and service to our customer. Wesfam has consistently been a top performer in all aspects of customer service and we want to maintain those standards."

Job Fair To Be Held

A job fair will be held at the Jordan Lane Office in Huntsville on Saturday, January 12th from 9:00 am to 12 NOON. We are looking for energetic team players for management positions throughout the company. If you are a current team member looking to get to the next level or know of someone, this is a great opportunity. Interviews will be conducted on site. Come join us!

Hiring Days for Team Members in Scottsboro and Huntsville

Scottsboro BK - Wednesday, Jan. 16 - 3:00 - 7:00 p.m.

Huntsville BK - 308 Jordan Lane - Wednesday, Jan. 23 - 3:00 - 7:00 p.m

On-Site Interviews will be done for team members at these events.

Refer a friend and you could be eligible to receive a \$40.00 Wal-Mart Gift Card.

Wesfam Scholarships

Just a reminder that the Wesfam Scholarship Packets are now available. Two scholarships will be awarded to an eligible Wesfam Team Member and to an eligible Wesfam employee dependent child.

Application packets, instructions and additional information for completion are available on our website at www.wesfam.com. You may also call the Wesfam office to request a packet or by emailing a request to marketing@wesfam.com.

All applications **MUST BE SUBMITTED NO LATER THAN March 31, 2008.**



HAPPY NEW YEAR

In 2008 let's continue our "Be Here Now" journey!

Let's Be More Accountable and Find Solutions instead of Using Excuses.

Restaurant Highlights

OER

Alberville BK #3242

Score 94

James Boyd, GM

N. Cullman

BK #11914

Score 93

Faye Helms, GM

Moulton BK #11000

Score 90

Melinda Alexander, GM

**Guntersville BK
#4705**

Score 85

Janet Phillips, GM

James Denmark,

Acting GM



CELEBRATIONS!!!

Service Anniversaries

Pamela Johnson	#1225	1/03	5 yrs	Seth Lee	#11914	1/11	2 yrs
Sandra Elliott	#251	1/04	20 yrs	Laura Dunlap	#11000	1/13	2 yrs
John Jennings	#4885	1/05	2 yrs	Miranda Shook	#11664	1/13	2 yrs
Briss Tello	#4705	1/05	2 yrs	Kathy McCain	#13277	1/13	2 yrs
Shanna Puckett	#9694	1/09	5 yrs	Lakisha Benjamin	#9694	1/16	2 yrs
Daphne O'Rear	#11914	1/09	2 yrs	Brandon Hunter	#12710	1/16	2 yrs
Tiffany Henry	#12710	1/10	2 yrs	Christina Vanpelt	#10881	1/17	5 yrs
Alfred Torain	#14433	1/10	2 yrs	Mary Dutton	#11000	1/17	2 yrs
Stephanie Holcomb	#3242	1/11	2 yrs	Shirley Davidson	#2297	1/19	15 yrs

Doris Howard	#251	1/25	2 yrs
John Townsend	#1225	1/25	30 yrs
Djuna Claunch	#10881	1/25	15 yrs
Matthew Kresal	#4705	1/25	2 yrs
Shawn Glover	#1486	1/26	5 yrs
John Hardin	#3942	1/29	2 yrs
Joshua Gaddis	#13084	1/30	2 yrs

Team Members of the Month

Clarence Kennemer	#251	Lenonor Abarla	#4272	Cody Adams	#10881
Nyasha Kelley	#435	Bethany Nelson	#4705	Natalie Robinson	#11000
Kirby Simmons	#469	Michael Manning	#4885	Matt Dellacasa	#11664
Brandee Gibson	#1225	Narquita Fletcher	#6468	Breanna Hastings	#11914
Chris Grant	#1486	Jerry Allen	#8173	Susie Carroll	#12710
Yolanda Florez	#2261	Deborah Gigandet	#9306	Debra Cline	#13084
Kimberly Kelly	#2297	Candace Barnett	#9694	Steven Tucker	#13277
Allie Collins	#3242	Zac Norton	#9783	Paige Busssanich	#13512
Camille Patton	#3942	Tamara Jones	#10714	Phillip Rochelle	#14433